

Opp. Unnathi Greens, Near Haware Citi, Kasarvadavali, GB Road, Thane (W) 400615 Telephone: +91 98330 24368 E-Mail: <u>dgetadmin@dgetcollege-edu.org</u> Website: https://dgetcollege-edu.org

Criterion 7 – Institutional Values and Best Practices

Key Indicator – 7.2 Best Practices

7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual

BEST PRACTICE I

Title of the Practice: Nurturing Holistic Excellence for Tomorrow's Leaders

Objectives of the Practice:

- To ensure students receive quality education & excel in their chosen fields of study.
- To facilitate self-awareness, self-confidence, & resilience among students.
- To encourage active participation in committees, organizations, & community service to foster teamwork, leadership, & empathy.
- To encourage students to think critically, solve problems creatively, & express themselves through various mediums.

The Context:

The practice emphasizes developing students who possess not only technical skills but also empathy, ethics, & a broader understanding of societal needs. It signifies a shift from traditional leadership training to a comprehensive approach that fosters personal growth, resilience, & social responsibility. The practice highlights the importance of integrating leadership development with opportunities for personal reflection, cultural awareness, & community engagement.

The Practice:

Our institution recognizes the significance of nurturing holistic growth amongst students & provides a comprehensive approach which integrates various elements of personal, academic & professional development.

- Our teachers promote critical thinking, creativity & problem solving skills through the curriculum during lectures through varied teaching methodologies like discussions, debates, quizzes, digital sources etc.
- Career Guidance & Placement Cell of the institution organizes sessions like How to Craft Your Resume, Interview Etiquette, Brandup with LinkedIN etc., also provides internships which allow students to enhance their practical skills and apply classroom knowledge in real life situations.



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- Various departments & committees host workshops & seminars focused on personal development covering topics like stress management, communication skills, gender sensitization, health & fitness which encourages students to prioritize self-care.
- Institution celebrates diversity & inclusivity through cultural programs wherein students engage with people from different backgrounds.
- Committees like NSS, DLLE, WDC, Green Club provide avenues for students to develop leadership skills through organization of events, community engagements, training programs etc.
- The Research Cell of the institution supports research initiatives of the students and encourages them to explore new ideas in their fields of interest.

Faculty members strive hard to encourage students to reflect on their values, goals, strengths, & areas of growth and provide feedback & support to help them achieve their full potential.

Evidence of Success:

Over the course of time with improved academic performance, enhanced interpersonal skills, strengthened leadership & organizational skills, increased community involvement, participation in activities is observed amongst students. Broader self-awareness & career readiness is also observed. Many students have proved their skills & talent through participation & winning at different extracurricular activities at various levels. Also many students have been placed in reputed organizations in varied fields.

Problems Encountered & Resources Required:

- Encouraging students to take active part in different activities outside of regular curriculum is a major challenge as they perceive them as unrelated to their future goals & many a times not able to understand the significance at specific period of time. Also, creating newer strategies to incentivize participation & continuous learning of students.
- Measuring the effectiveness of organized activities & assessing student outcomes related to holistic excellence becomes challenging.
- Sometimes, different external factors at institutional & personal level like unconscious bias, cultural barriers, economic downturns, social unrest and uncertainty impacts the overall performance of students.



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List of Activities conducted for Best Practice I

Nurturing Holistic Excellence for Tomorrow's Leaders

| Sr. No. | Activity Name | Organizing Committee / Department |
|------------|-------------------------------------------------------------------------|--------------------------------------|
| | 2018-2019 | |
| 1 | International Yoga Day | NSS |
| 2 | Grooming Session | WDC |
| | 2019-2020 | |
| 1 | Seminar on Aptitude Training and Failure Management | Career Guidance & Placement Cell |
| 2 | Self Defense Workshop – Sept 2019 | WDC |
| 3 | Self Defense Workshop – Feb 2020 | WDC |
| | 2020-2021 | |
| 1 | Self Defense Workshop - 3 Days | WDC |
| 2 | Managing Health & Fitness in Pandemic Situation for Young Generation | WDC |
| 3 | Self-Reliant Girl in Future | WDC |
| 4 | Webinar on Managing Health and Fitness | DLLE |
| 5 | 7 Days Yoga workshop | ADD ON COURSE |
| 6 | Effective Communication Skill & Personality Development | Career Guidance & Placement Cell |
| 7 | Webinar on Motivational Career Guidance & CV writing skills | Career Guidance & Placement Cell |
| | 2021-2022 | |
| 1 | Ride Your Way to Fitness | WDC |
| 2 | Self Defense Workshop - 2 Days | WDC |
| 3 | Gender Sensitization Programme - Sex, Gender & Patriarchy | WDC |
| 4 | Gender Sensitization Programme - Sexual Harassment at Workplace | WDC |
| 5 | POSHAN Maah titled Suposhit Bharat' | DLLE & Nature's Club |



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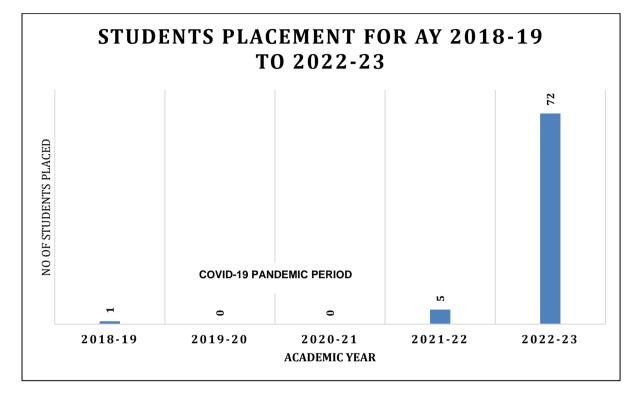
| 6 | Webinar on Decode Yourself | DLLE |
|-----|-------------------------------------------------------------------------------------|-------------------------------------|
| 7 | How to craft your resume | Career Guidance & Placement Cell |
| 8 | Webinar on How am I perceived: An Interview Etiquette | Career Guidance & Placement Cell |
| 9 | Old Age home visit to Angels Senior care home | BBI |
| 160 | Tackling Stress at Workplace | BBI |
| 116 | Webinar on Brand up with LinkedIN | BMS |
| 12 | Webinar on Information Age | BSC-IT |
| | 2022-2023 | |
| 1 | Gender Sensitisation Awareness- Session 1- Sex & Gender | WDC |
| 2 | Gender Sensitisation Awareness- Session 2- Power & Patriarchy | WDC |
| 3 | Poshan Maah: 1. Yoga Session 2. Nutritionist Session 3. Nutri Stall | WDC, Nature's Club |
| 4 | Gender Sensitisation Awareness- Session 3- Power walk | WDC |
| 5 | Gender Sensitisation Awareness- Session 4- Film Screening | WDC |
| 6 | Gender Sensitisation Awareness- Session 5- Feedback | WDC |
| 7 | International Day of Democracy, a debate | BAMMC |
| 8 | Speak for India program | BAMMC |
| 9 | Dear Stress, Let's de-stress together", A Stress Management workshop cum seminar | BMS & BAMMC |
| 10 | Personality Development- Tools to Succeed in Professional World | BCOM |
| 11 | Coping with Stress: Handle with Care | BCOM |
| 12 | Time & Crisis Management" | BCOM |



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Student Placement Insights



| Sr. No. | Name of Student | Program Graduated from | Name of the Employer | Pay package at appointment (In INR per annum) |
|------------|-------------------|------------------------------|----------------------------|-----------------------------------------------------------|
| | 2 | 2018-2019 | | |
| 1 | Ayontika Banerjee | BSC-IT | L & T | 224000 |
| | 2 | 2019-2020 | | |
| | | NIL | | |
| | 2 | 2020-2021 | | |
| | | NIL | | |
| | 2 | 2021-2022 | | |
| 1 | Kishna Roy | BMS | Edelweiss Stock Broking | 325000 |
| 2 | Dhara Oza | BMS | Edelweiss Stock Broking | 325000 |



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| 3 | Ankit Kamble | BMS | Motilal Oswal | 250000 |
|----|---------------------------|-----------|--------------------------------------------------------------------------------|--------|
| 4 | Jay Gaikar | BMS | Edelweiss | 325000 |
| 5 | Kirty Tivari | BMS | India Infoline | 325000 |
| | | 2022-2023 | | |
| 1 | Rajan Rajesh Nishad | TYBAF | Impact infotech - Hr Recruiter | 180000 |
| 2 | Shweta Mahendra Yadav | TYBCOM | Airtel/Quess corp - Customer relationship officer- Quess Corp payroll | 216000 |
| 3 | Rishita Shivkumar Rana | ТҮВСОМ | Motilal Oswal Financial Services | 250000 |
| 4 | Karan Subhas Rathod | TYBCOM | Impact infotech - Hr Recruiter | 180000 |
| 5 | Wilhelm Celestine D'Cruz | TYBMS | Motilal Oswal Financial Services | 250000 |
| 6 | Saeel Digish Ovalekar | TYBAF | PRK Solutions - Recruiter | 180000 |
| 7 | Forum Chandrakant Maru | TYBAF | PRK Solutions - Recruiter | 180000 |
| 8 | Santosh Algu Maurya | TYBAF | HDB - Senior Telecalling Officer | 180000 |
| 9 | Saurabh Akhilesh Dubey | TYBAF | Impact infotech - Hr Recruiter | 180000 |
| 10 | Anil Bhausahab Shinde | ТҮВСОМ | HDB - Senior Telecalling Officer | 180000 |
| 11 | Vidhi Mohan Chodankar | TYBAF | Impact infotech - Hr Recruiter | 180000 |
| 12 | Manisha Indrajeet Gaud | ТҮВСОМ | Voitekk - Customer service advisor | 180000 |
| 13 | Sangeeta Shaitanram Patel | TYBMS | Eureka outsourcing solutions - In bound process | 180000 |
| 14 | Vivek Murli Ram | TYBMS | HDB - Senior Telecalling Officer | 180000 |
| 15 | Sumit Mukesh Gupta | TYBMS | HDB - Senior Telecalling Officer | 180000 |



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| 16 | Akshata Ankush Kurlekar | TYBCOM | Eureka outsourcing solutions - In bound process | 180000 |
|----|---------------------------|---------|-------------------------------------------------------|-----------|
| 17 | Kuljeet Kaur Suri | TYBCOM | Impact infotech - Hr Recruiter | 180000 |
| 18 | Gauravi Raju Salian | ТҮВСОМ | HDB - Senior Telecalling Officer | 180000 |
| 19 | Snehal Sanjay Jagtap | ТҮВСОМ | Impact infotech - Hr Recruiter | 180000 |
| 20 | Omkar Ghanshyam Rajbhar | TYBMS | Eureka outsourcing solutions - In bound process | 180000 |
| 21 | Aditya Manoj Ujjinwal | TYBMS | HDB - Senior Telecalling Officer | 180000 |
| 22 | Ankita Anand Koli | TYBBI | HDB - Senior Telecalling Officer | 180000 |
| 23 | Sayali Sudhir Shinde | TYBAF | PRK Solutions - Recruiter | 180000 |
| 24 | Anjali Dinesh Vishwakarma | TYBCOM | Eureka outsourcing solutions - In bound process | 180000 |
| 25 | Tanvi Naresh Manera | ТҮВСОМ | Impact infotech - Hr Recruiter | 180000 |
| 26 | Harshal Vivek Gandhi | ТҮВСОМ | Motilal Oswal Financial Services | 250000 |
| 27 | Kiran Jaisaram Patel | ТҮВСОМ | Eureka outsourcing solutions - In bound process | 180000 |
| 28 | Pranjal Lalaso Patil | TYBCOM | HDB - Senior Telecalling Officer | 180000 |
| 29 | Sameer Chandrakant Vishe | TYBCOM | D-Mart | 180000 |
| 30 | KHUSHI HARSORA | TYBMS | DUARZ HR SERVICES HR RECRUITER | 1,40,000 |
| 31 | Vignesh | TYBSCIT | LK Consultant HR RECRUITER | 10,000 /M |
| 32 | Hemant Dandem | TYBMS | LK Consultant HR RECRUITER | 10,000 /M |



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| 33 | Tejshree | TYBMS | LK Consultant HR RECRUITER | 10,000 /M |
|----|-------------------------------|----------|-----------------------------------------------|-----------|
| 34 | Chintan Rane | TYBAMMAC | LK Consultant HR RECRUITER | 10,000 /M |
| 35 | Jiaa Singh | SYBMS | LK Consultant HR RECRUITER | 10,000 /M |
| 36 | Karan Mishra | FYBMS | LK Consultant HR RECRUITER | 5,000/ M |
| 37 | Aneesh Nadar | FYBMS | LK Consultant HR RECRUITER- TRAINEE | 5,000/ M |
| 38 | Kshitij Patkar | FYBMS | LK Consultant HR RECRUITER- TRAINEE | 5,000/ M |
| 39 | Anjali Khushwaha | FYBMS | LK Consultant HR RECRUITER- TRAINEE | 5,000/ M |
| 40 | Adarsh Arun Kumar Upadhyay | TYBCOM | Axis Bank | 192000 |
| 41 | Vikas Sanjay Pol | TYBCOM | Axis Bank | 192000 |
| 42 | Rutuj Sanjay Mole | TYBCOM | Teitan Medicity | 108000 |
| 43 | Mohinee Gajendra Parmar | TYBCOM | Axis Bank | 192000 |
| 44 | Hrishikesh Shivaji Panchamukh | TYBMS | Axis Bank | 192000 |
| 45 | Siddharth Sharad Kamble | TYBMS | Axis Bank | 192000 |
| 46 | Priya Manoj Singh | TYBMS | Axis Bank | 192000 |
| 47 | Aarushi Chandrashekhar Awaze | TYBAF | ICICI Lombard General Insurance Company | 104000 |
| 48 | Komal Chotelal Gupta | TYBMS | Axis Bank | 192000 |
| 49 | Sejal Rajesh Chavan | TYBAF | ICICI Lombard General Insurance Company | 104000 |
| 50 | Akash Mewalal Vishwakarma | TYBCOM | Axis Bank | 192000 |
| 51 | Sejal Rajesh Gupta | TYBCOM | Axis Bank | 192000 |
| 52 | Niraj Vijay Ranyewale | TYBMS | Axis Bank | 192000 |
| 53 | Rukhsar Mohammad Shaikh | TYBCOM | Axis Bank | 192000 |
| 54 | Sofia Saleem Shaikh | TYBCOM | Axis Bank | 192000 |
| 55 | Sagar Chandrakant Patil | TYBCOM | Axis Bank | 192000 |



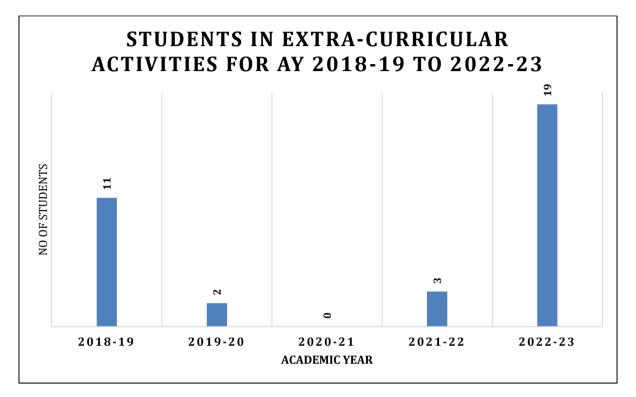
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| 56 | Mayur Kashinath Saindane | TYBCOM | Axis Bank | 192000 |
|----|--------------------------|---------|-----------------------------|--------|
| 57 | Sahil Hanuman Garadkar | TYBCOM | Axis Bank | 192000 |
| 58 | Jayesh Narayan Solanki | TYBCOM | Voitekk | 180000 |
| 59 | Kalpesh Arun Tandel | TYBCOM | Axis Bank | 192000 |
| 60 | Jilani Shaikh | TYBMS | ATOS | 160000 |
| 61 | Manpreet Kaur | TYBMS | Trace Next | 180000 |
| 62 | Nikita Shirodkar | TYBAMMC | Prontosys | 288000 |
| 63 | Sumit Gupta | TYBMS | Genieus Consultants Ltd. | 216000 |
| 64 | Harsh Parkar | TYBBI | Estern Western, | 180000 |
| 65 | Pratham Utekar | TYBSCIT | Prachi Classes | 120000 |
| 66 | Khushi Harsora | TYBMS | Duarz HR Services | 110000 |
| 67 | Kuldeep Prajapati | TYBAF | Rk Construstion | 120000 |
| 68 | Kshitij Bhosale | TYBSCIT | 3i Infotech | 228000 |
| 69 | Rohit Kelkar | TYBMS | Cogient | 180000 |
| 70 | Komal Gupta | TYBMS | Butterfly Learnings | 180000 |
| 71 | Anil Shinde | TYBCOM | Bajaj Electronics | 100000 |
| 72 | Pankaj Khotare | TYBSCIT | EUREKA | 100000 |



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Student Extra-Curricular Insights



| Sr. No. | Name of the student(s) | Name of the award/ medal | Level of competition (University / State / National / International) | Nature of competition (Sports / Cultural) |
|------------|------------------------|----------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------|
| | | 2018-2019 | | |
| 1 | Sonia Mishra | Elocution competition | University of Mumbai | Cultural |
| 2 | Sonia Mishra | Story telling other than Marathi | University of Mumbai | Cultural |
| 3 | Sonia Mishra | Elocution other than Marathi | University of Mumbai | Cultural |
| 4 | Sonia Mishra | Debate other than Marathi | University of Mumbai | Cultural |



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| 2020-2021 NIL | | | | |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|-------------------------|----------|
| 2 | Sushma Jabar | Mono Acting | University of Mumbai | Cultural |
| 1 | Jain Aman Ajit Nitesh Kadam Mahesh Kori Shrusti Paswan Rameshwari Beher Akash Pal | Mime | University of Mumbai | Cultural |
| | 1 | 2019-2020 | ı | |
| 11 | Nitin Patil | Karate Association of India | University of Mumbai | Sports |
| 10 | Nitin Patil | India Open International Karate Championship | University of Mumbai | Sports |
| 9 | Harshwardhan Kedare | Essay Writing | National level | Cultural |
| 8 | Sonia Mishra | Elocution Group other than Marathi | University of Mumbai | Cultural |
| 7 | Sonia Mishra | Extempore English Elocution | University of Mumbai | Cultural |
| 6 | Sonia Mishra | Dineshbhai Mody Elocution | University of Mumbai | Cultural |
| 5 | Sonia Mishra | Extempore English Elocution | University of Mumbai | Cultural |



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| 2 | Shruti Sawant (1 st Position) | Creative Writing | University of Mumbai (UDDAN) | Cultural |
|---|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------|--------------------------------------------------------------|----------|
| 3 | Krishna Patil Sunil D Rutuj Mole Harshad Dhobi (1st Position) | Short Film Making Rode Safety | University of umbai | NSS |
| | • | 2022-2023 | · · · · · · | |
| 1 | Deepak Gawad (1 st Position) | Group Dance | National level | Cultural |
| 2 | Sameer Pawaskar (2 nd Position) | Photography | Intercollegiate – NKT College | Cultural |
| 3 | Sameer Pawaskar (2 nd Position) | Photography | Intercollegiate – Dnyan Sadhana College | Cultural |
| 4 | Prem Walmiki (3 rd Position) | Solo Dance | Intercollegiate – Chandrabhan Sharma Degree College | Cultural |
| 5 | Suraj Gairy (3 rd Position) | Solo Dance | Intercollegiate – Joshi-Bedekar College | Cultural |
| 6 | Sameer Pawaskar (2 nd Position) | Photography | Intercollegiate – Thakur College of Commerce | Cultural |



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| | | | l | |
|----|--------------------------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------|----------|
| 7 | Karan Singh (2 nd Position) | Rapping | Intercollegiate – Thakur College of Commerce | Cultural |
| 8 | Sameer Pawaskar (1 st Position) | No Fire Cooking | Intercollegiate – Shri Ram College of Commerce | Cultural |
| 9 | Suraj Gairy (3 rd Position) | Solo Dance | Intercollegiate – Mithibai College | Cultural |
| 10 | Suraj Gairy (1 st Position) | Solo Dance | Intercollegiate – Royal College of Commerce | Cultural |
| 11 | Shruti Munde (Consolation Prize) | Rangoli Making Competition | District Level - District Aids Prevention Control Unit, Civil Hospital, Thane | NSS |
| 12 | Jay Patel (1 st Position) | Poster Making Competition | Intercollegiate - NSS Unit of R. K. Talreja College, Ulhasnagar | NSS |
| 13 | Soham Mahajan (2 nd Position) Further selected for Pimpri- Chinchwad International Marathon | 5km Run | Decathlon Athlete | Sports |
| 14 | Sahil Khan (Silver Medal) | Wrestling Competition | University of Mumbai | Sports |
| 15 | Jatin Kumawat (Silver Medal) | Taekwondo Competition | University of Mumbai | Sports |



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| 16 | Nichiketh Kashetty (Bronze Medal) | Taekwondo Competition | University of Mumbai | Sports |
|----|-----------------------------------------------------------------------------------------|--------------------------|-------------------------|----------|
| 17 | Chaitnya Phanse (Bronze Medal) | Taekwondo Competition | University of Mumbai | Sports |
| 18 | Kiran Gautam (3 rd Position) | 3km Run Marathon | Intercollegiate | Sports |
| 19 | Shreya Gupta Aman Mauskar (Selected for Level II) | Speak For India | State Level | Cultural |



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Glimpses for Best Practice I





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महामुबइ

सामाजिक प्रश्नांवर तरुणाई झाली व्यक्त

म. टा. वृत्तसेवा, ठाणे

निवडणुकीच्या प्रचारावर होणारा चारेमाप खर्च, प्रत्येक कॉलेजमध्ये योग बंधनकारक करणे, मानवी क्तोंनिंगवर अनेक देशांनी पातलेनी बत्ते तालु व ध्वनिप्रदुषण किंवा मग सोशल मीडियाचा वापर अशा अनेक सामानिक प्रश्नावा तरणाई गुरुवारी मत्मोकव्येषणां त्य्यंत झाली. निमित्त होते 'स्पीक फॉर इंडिया' या बक्तूल स्पर्धेच्या पहिल्या फेरी...चे. फेडरल बॅकिच्या पुढाकाराने आणि 'टाइस्स ऑफ इंडिया' व 'महाराष्ट्र टाइस्स' यांच्या सहकार्याने घोडवंदर परिस्तातील ज्ञानगंगा कॉलेजमध्ये हो हेनी पार पडली.

'स्पीक फॉर इंडिया'ची प्राथमिक फेरी ठाण्यात

विद्यार्थ्यांमधील वक्तृत्वगुणांना वाव देणारे हे देशातील सर्वात व्यासपीठ व सर्वात मोठी मोठे स्पर्धा वक्तुत्व आहे. ठाणे जिल्ह्यातील सुमारे ८०हून अधिक स्पर्धक यात सहभागी झाले होते. सकाळी १० वाजता पहिली फेरी पार पडली. यामध्ये प्रत्येक स्पर्धकाला एका विषयासाठी एक मिनिट देण्यात आले होते. प्राथमिक फेरीतून २० स्पर्धक अंतिम फेरीसाठी निवडण्यात आले. या २०पैकी चार जणांचे पाच गट करत

FEDERAL BANK





अभय अळशी अमन मसूरकर





यांची अंतिम फेरीत निवड सृष्टी मेटांगे (रामनारायण रूईवा कॉलेज), अभव आळशी (की. जी. बड़ो कॉलेज), यश पाटील (बी. के. विला कॉलेज, कल्याण), अमन मौसकर (ज्ञानगंगा एज्युकेशनल ट्रस्ट ऑफ डिग्री कॉलेज), क्षेया गुप्ता (ज्ञानगंगा एज्युकेशनल ट्रस्ट ऑफ डिग्री कॉलेज), वेदांती गिडे (कीर्ती एम, डुंगसी कॉलेज).

नवी मुंखई्त आज स्पर्धा फेडरल बॅकच्या पुढाकाराने आणि 'टाइम्स ऑफ इंडिया' व 'महाराष्ट्र टाइम्स 'यांच्या सहकार्याने आयोजित 'स्पीक मुंबईतील फेरी आज, शुक्रवार, ३ फेब्रुवारीला एसआयईस्प ग्रेन्युएट स्कूल ऑफ टेक्नॉलॉजी, चंद्रशेखर सरस्वती विद्यापुरम, सेक्टर-५, नेरूळ येथे सकाळी होणार आहे. कार्यक्रमस्थळी नावनांदेषणी स. १.३०पासुन सुरू होईल.

वेगवेगळ्या विषयांवर सकारात्मक आणि नकारात्मक बाजू मांडण्यासाठी तीन मिनिटे वेळ देण्यात आला. यामध्ये स्पर्धकांनी आपला विषय योग्य कसा आहे, हे सांगत सोदोहारण दुसऱ्याचे मुद्दे खोडून काढले.

कॉलजच्या विद्यार्थ्यांनी वास्तवाला

56 'टाइम्स ऑफ इंडिया' व 'महाराष्ट्र टाइम्स' यांच्या वतीने आयोजित

'स्पीक फॉर इंडिया' ही वक्तूत्व स्पर्धा विद्यार्थ्यांसाठी

खूप महत्त्वाची ठरली. यामुळे त्यांचा आत्मविश्वास वाढला असून, यातून व्यक्तिमत्त्व विकासासही मदत होणार आहे. - डॉ. भाविका करकेरा, प्राचार्य

'स्पीक फॉर इंडिया'च्या माध्यमातून तरुणाईला मत मांडण्यासाठी व्यासपीठ मिळालो. सध्याच्या घडामोर्डीवर आपली मते मांडताना इतरांची काय मते आहेत हेसुद्धा जाणून घेता आले. या स्पर्धेत सहभाग घेऊन आनंद झाला आणि वेगळा अनुभव मिळाला.

- अभय आळशी, विजेता स्पर्धव

स्पशं करणाऱ्या विषयांवर थेट मने मांडत आपली ठाम भूमिका या स्पर्धेच्य माध्यमातून स्पष्ट केली. त्यांची वैचारिक स्पष्टता आणि शैलीदार मांडीतून परीक्षक सहायक प्राध्यापक मंगेश राज्य आणि मतिका अय्यार यांनी अंतिम फेरीक सहा स्पर्धकांची निवड केली.



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Criterion 7 – Institutional Values and Best Practices

Key Indicator – 7.2 Best Practices

7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual

BEST PRACTICE II

Title of the Practice

Enterprise Emerge: Fostering Entrepreneurial Minds in Students

Objectives:

- To encourage students to develop novel ideas & innovative solutions to real-world problems.
- To educate students about key business concepts such as marketing, finance, operations, & strategy to help them understand how businesses operate.
- To offer opportunities for students to connect with industry professionals, mentors, & entrepreneurs to exchange ideas & seek advice.
- To inspire students to think entrepreneurially, seize opportunities, and create value in both traditional and innovative contexts.

Context:

The practice signifies encompassing different entrepreneurship skills consisting of different abilities that are valuable not only for starting and running businesses but also for personal & professional development. Through entrepreneurship activities the institution encourages students to embrace innovation, take calculated risks, communicate effectively, collaborate with others, & manage resources efficiently. These skills are transferable across various domains and are essential for navigating the complexities of the modern world, whether students pursue entrepreneurial ventures or traditional career paths.

Practice:

Various departments & committees organize different activities related to entrepreneurship skills which provides students with hands-on experience in applying theoretical knowledge to real-world situations. This practical experience prepares students for challenges occurring in the business world.



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- Institution organizes seminars & workshops on the key business concepts like Trading in Stocks & Shares, Financial Planning & Security, Venture Capital, Share Market, Trends in Marketing, Highlights of Budget, Mutual Funds, How to File Income Tax Returns etc and invites the experts of respective fields to guide students. Also, seminars on technical skills like Website & Logo Designing, Machine Learning, Digital Marketing, Cyber Security, Data Science, Animation, VFX & Game Designing etc. are organized for students.
- Institution organizes competitions like DG Business Tycoon, Ad-Mad, Business ka Badshah etc. to encourage entrepreneurship ideas of students wherein they present their business module or start-up ideas to experts of the fields.
- Institution also organizes mock interview & training sessions in association with different companies for students. Various career opportunities & placement programs are organized for students to impart knowledge about various career paths.
- Industrial visits are organized to provide real world experiences to the students.

Evidence of Success

With the help of organized activities related to entrepreneurship skills, students represent their start-up ideas on Business Day on campus or present their business module in DG Business Tycoon Competitions. A number of students have started their own business start-ups in various fields via utilizing the knowledge and experience gained through workshops & seminars. With academics students have also started working as a freelancer in different industries.

Problems Encountered & Resources Required

- Creating awareness about entrepreneurship programs is challenging due to the prevailing mindset of job culture, as students consider business as a risky path.
- Retaining students interest in entrepreneurship programs for a longer period of time becomes difficult as there is limited awareness or perceived value of such programs among the student.
- Implementation of newer strategies to engage students and develop novel ideas becomes difficult due to inconsistency and uncertainty of students.



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List of Activities conducted for Best Practice Enterprise Emerge: Fostering Entrepreneurial Minds in Students

| Sr. No. | Activity Name | Organizing Committee / Department |
|------------|---------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| | 2018-2019 | |
| 1 | Seminar on Career Guidance for Skill Development Programme | Career Guidance & Placement Cell |
| 2 | Seminar on "Trading in Stock & Shares" | BBI |
| 3 | Seminar on Financial Accounts | BBI |
| 4 | Seminar on Cyber Law | BSC-IT |
| 5 | Seminar on IOT and Moongo DB | BSC-IT |
| 6 | Logo Designing Competition | BAMMC |
| | 2019-2020 | |
| 1 | Seminar on Aptitude Training and Failure Management | Career Guidance & Placement Cell |
| 2 | Seminar on Smart Manager Certificate Programme | Career Guidance & Placement Cell |
| 3 | Seminar on Financial Security | BBI |
| 4 | One Day National Webinar on Life Cycle of Banker & Career Opportunity in Banking in Association with Financial Planning Academy | BBI |
| 5 | Seminar on Job Market-Current Scenario and Travel and Tourism Opportunity | BMS |
| 6 | Cyber Security | BSC-IT |
| 7 | Enterprise Resource Planning | BSC-IT |
| 8 | Fuzzy Logic: An Underestimated Tool of Machine Learning | BSC-IT |
| 9 | Advertising Seminar: The Ad World | BAMMC |
| | 2020-2021 | |
| 1 | Webinar on Career in Banking Sector Career G Placem | |
| 2 | Webinar on Data Science | Career Guidance & Placement Cell |



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| 3 | Study Abroad | Career Guidance & |
|----|-------------------------------------------------------------|-------------------|
| | | Placement Cell |
| 4 | Effective Communication Skill & Personality Development | Career Guidance & |
| | | Placement Cell |
| 5 | Webinar on Motivational Career Guidance & CV writing skills | Career Guidance & |
| | | Placement Cell |
| 6 | Workshop on "How to file Income Tax" | BCOM |
| 7 | Door to Unlock Job Opportunity | BBI |
| 8 | Webinar on "Is digital marketing a good Career option" | BMS |
| 9 | A Door to Unlock Job Opportunities | BAF |
| 10 | Investor Awareness Program | BAF |
| 11 | Intellectual Property Rights | BAF |
| 12 | Cyber Talk | BSC-IT |
| | 2021-2022 | |
| | How to Find Internships and Ace them | Career Guidance & |
| 1 | | Placement Cell |
| 2 | | Career Guidance & |
| 2 | How to Craft Your Resume | Placement Cell |
| 2 | | Career Guidance & |
| 3 | Door to Opportunity-LK Consultants | Placement Cell |
| 4 | | Career Guidance & |
| 4 | Campus to Corporate Career-Technoserve | Placement Cell |
| ~ | Webinar on How am I perceived: An Interview Etiquette | Career Guidance & |
| 5 | | Placement Cell |
| 6 | Team Building & Conflict Resolution & Career Guidance | Career Guidance & |
| 6 | | Placement Cell |
| 7 | | Career Guidance & |
| 7 | Recruitment Drive-Teleperformance | Placement Cell |
| 8 | International Webinar on Venture Capital | BCOM |
| 9 | National Workshop on "How to be Share Khan in Share Market" | BCOM |
| 10 | Webinar on Trends in Marketing | BCOM |
| | | וממ |
| 11 | Careers in Banking Industry | BBI |



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| 13 | Tackling Stress at Workplace | BBI | |
|-----------|---------------------------------------------------------------------------------|-------------------------------------|--|
| 14 | Webinar on Brand up with LinkedIN | BMS | |
| 15 | Webinar on Trends in marketing | BMS | |
| 16 | Webinar on Highlights of budget | BMS | |
| 17 | Gift Yourself Financial Freedom | BAF | |
| 18 | Website Designing competition | BSC-IT | |
| 19 | Webinar on Information Age | BSC-IT | |
| 20 | Webinar on Mobile programming using Kotlin | BSC-IT | |
| 21 | DG Locker Activity | BSC-IT | |
| 22 | A Webinar on Career Trends & Opportunities in Animation VFX & Game Designing | BAMMC | |
| 23 | A Site Visit to Animation VFX & Game Designing STUDIO | BAMMC | |
| 2022-2023 | | | |
| 1 | Career Orientation Programme by Tata Strive | Career Guidance & Placement Cell | |
| 2 | Pathway to CA | Career Guidance & Placement Cell | |
| 3 | Workshop on Interview Skills by LK Consultants | Career Guidance & Placement Cell | |
| 4 | Internship Interviews with LK Consultants | Career Guidance & Placement Cell | |
| 5 | Career Opportunities in Banking Industry | Career Guidance & Placement Cell | |
| 6 | Orientation Programme by Anudip Foundation | Career Guidance & Placement Cell | |
| 7 | Mock Interviews and Microsoft Training Sessions | Career Guidance & Placement Cell | |
| 8 | Career Opportunities in Insurance Industry | Career Guidance & Placement Cell | |
| 9 | Campus to Corporate Career by Technoserve | Career Guidance & Placement Cell | |
| 10 | Internship Programme by Reliance JIO | Career Guidance & | |



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| 11 | Career opportunities in Aviation and Hospitality Sector | Career Guidance & |
|----|-------------------------------------------------------------|-------------------|
| | Career opportunities in Aviation and Hospitanty Sector | Placement Cell |
| 12 | Internship Programme -LK Consultants | Career Guidance & |
| 12 | | Placement Cell |
| 13 | Market Ka Eklavya | BCOM |
| 14 | Personality Development- Tools to Succeed in Professional | BCOM |
| | World | Deom |
| 15 | National Quiz on Financial Sector | BBI |
| 16 | Due Diligence in Investing and Mutual Funds | BBI |
| 17 | Financial Awareness | BBI |
| 18 | Webinar on "Mantra to be Successful Player in the Capital | BMS |
| 10 | Market" | DIVID |
| 19 | DGET Business Tycoon | BMS |
| 20 | Dear Stress, Let's De-Stress Together", A Stress Management | BMS |
| | Workshop Cum Seminar | DIVIS |
| 21 | Seminar on Intellectual Property rights | BMS |
| 22 | Business Day (Business Ka Badshah) | BAF |

Student Own Start-Ups & Business

| SR.NAME OF THECLASS /NO.STUDENTBATCHDETAILS OF START UP / BUSINESS | | | , | DETAILS OF START UP / BUSINESS |
|--------------------------------------------------------------------|--|--|---|--------------------------------|
|--------------------------------------------------------------------|--|--|---|--------------------------------|



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| 1 | Keith Nadar | BBI | |
|----|----------------------|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2 | Kirti Vishwakarma | FYBAMMC | Blush Beauty Parlour |
| 3 | Suraj Gairay | TYBAMMC | Freelance dancer and event manager |
| 4 | Daivik Mendon | FYBAMMC | Freelance actor and dancer |
| 5 | Divisha Murkute | SYBAMMC | Hastakari Co., Craft, art, painter, blogger, online marketer |
| 6 | Deepak Singh | TYBAMMC | Freelance graphic designer and editor |
| 7 | Arman Kabani | TYBAMMC | Kabani Travel & Tourism Business |
| 8 | Shreya Gupta | SYBMS | Coaching class |
| 9 | Mehul Rathod | ТҮВАММС | Graphic designer, freelance photographer, biker, collector and seller of vintage bikes and cars |
| 10 | Vishaka Tyagi | SYBAMMC | a page on insta @v.crafts of crochet art and decor maker and seller online marketer |
| 11 | Jiya Patil | SYBMS | freelance model, dancer and actor, make up artist and hair stylist |
| 12 | Rishita Rana | TYBCOM (ALUMNI) | Momos Restaurant |
| 13 | Anushka Shah | ТҮВСОМ | art and decor maker and seller online marketer |
| 14 | Mandeep Singh | SYBAMMC | Freelance production head for executing Weddings like ambanis , lodha builders, such like high profiles And also concerts like surnburn And also arange corporate meetings award shows Company name with whom i take projects SHOBIZ , HYPERLINK , TOAST , BOOKMYSHOW , BUTTERFLY BLUE , GPJ ASIA AND MANY MORE |
| 15 | Hiren | TYBCOM (2021-22) | Dance Academy |
| 16 | Sarswati Patel | TYBCOM (2019-20) | Pixel studio(Nail artist) |
| 17 | Labhini Owalekar | TYBMS | Hair stylist and make up artist |
| 18 | Ekta | TYBBI | Hair stylist and make up artist |
| 19 | Brettlee Jebine | FYBSC IT | Own snack centre |



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Glimpses for Best Practice II









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